



## Articles of Association

Ohio Secretary of State Registration: Document No. 202523800634

### Article I – Name.

The name of this organization shall be **Kenyan Advocates for Democracy and Development (KADD)**.

### Article II – Registered Office.

The principal registered office shall be in the State of Ohio, United States of America. The street address of the corporation's registered office in the State of Ohio is 5607 Creekside Meadows Drive, Liberty Township Ohio 45011.

### Article III – Vision.

To be a leading global diaspora movement advancing democracy, integrity in leadership, and sustainable development for the people of Kenya.

KADD seeks to foster inclusive participation among Kenyans in the diaspora, encouraging engagement in initiatives that uphold the values of democracy and sustainable development. By championing collaboration and innovation, the organization aspires to create lasting positive change for Kenyan communities both abroad and at home.

### Article IV – Mission.

To mobilize Kenyans in the diaspora and friends of Kenya to promote democratic values, good governance, civic education, and sustainable development through advocacy, while contributing expertise, resource mobilization, and strategic partnerships.

### Article V – Objectives.

The objectives of KADD shall be:

1. **To Promote Democratic Values & Good Governance.**
  - Advocate for good governance, leadership integrity, transparency and accountability in Kenya.
2. **To Mobilize Diaspora Resources**
  - Mobilize Kenyans in diaspora to contribute their resources, expertise, and networks for Kenya's democratic and socio-economic transformation.
3. **To connect diaspora with government leaders from Kenya'**
  - Facilitate opportunities for members of the diaspora to engage directly with government leaders, enabling their active participation in governance and development initiatives.

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4. **To Provide a platform for a healthy political debates between aspirants -**
  - Give political aspirants an opportunity to debate before voters before voters.
5. **To conduct civic education in Kenya**
  - Mobilize funds to support civic education initiatives that empower citizens to understand their rights and responsibilities, make informed voting decisions, and hold leaders accountable.

#### **Article VI – Membership.**

1. Membership shall be open to all Kenyans in the diaspora and friends of Kenya who support the mission of KADD.
2. Members shall pay dues and comply with policies as determined by the Board of Directors.

#### **Article VII – Governance Structure.**

##### **Section 1 – Board of Directors.**

- The organization shall be governed by a **Board of Directors** composed of not less than five (5) and not more than fifteen (15) members.
- The Board shall oversee strategic direction, accountability and compliance with U.S and Ohio nonprofit laws.

##### **Section 2 – Executive Leadership.**

1. **President** – Provides overall leadership and direction.
2. **Vice-President** – Supports the President and assumes duties in their absence.
3. **Secretary** – Maintains records, minutes, and compliance documents.
4. **Treasurer** – Oversees finances, accounts, and audits.
5. **Organizing Secretary** – Coordinates member activities and programs.
6. **Assistant Organizing Secretary** – Supports coordination and mobilization.
7. **Youth/Gen Z Director** – Represents and mobilizes young diaspora voices.
8. **Communication & Media Director** – Manages communication strategy and platforms.
9. **Publicity & Marketing Director** – Leads outreach, branding, and advocacy campaigns.

##### **Section 3 – Advisory Board.**

The organization shall have **five (5) advisory board members**, appointed by the Board, to provide guidance, mentorship, and oversight.

##### **Section 4 – Division Coordinators.**

KADD shall establish **Division coordinators** jurisdictions in the U.S. states to mobilize diaspora members at the local level.

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